



# POLICY

## SUPPORT STAFF MEMBERS

**Haddonfield  
Board of Education**

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Dress and Grooming

### **4216 DRESS AND GROOMING**

The Board of Education believes the appearance and dress of teaching staff members is an important component of the educational program of this school district. The attitude of teaching staff members about their professional responsibilities and the importance of education in the lives of their students is reflected in their dress and appearance. Accordingly, in order to create an atmosphere of respect for support staff members and an environment conducive to discipline and learning, the Board establishes the following rules for the dress of teaching staff members in the performance of their professional duties (with the exception of field trips and special events):

1. Be physically clean, neat and well groomed;
2. Support Staff are expected to dress professionally in business casual, smart casual, or business attire unless the day's tasks require otherwise, and dress in a manner reflecting their assignment, as well as a high degree of professionalism;
3. Dress and be groomed in such a way so as not to cause a health or safety hazard, or detract from the educational process.

A teaching staff member may request a waiver of this dress code to perform particular duties. Such waivers may be granted by the Principal or designee;

As appropriate, the Building Principal or the teaching staff member's supervisor shall determine whether a violation of this dress code has occurred and shall discuss the violation with the teaching staff member concerned. Where a single violation so warrants or violations recur, the Principal or supervisor may enter a reprimand in the teaching staff member's file and may recommend more appropriate, disciplinary measures.

N.J.S.A. 18A:27-4

Adopted: 2/23/2023

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