

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,377.0	2,377.0	2,441.0
On Roll Special Ed Full-Time	365.0	353.0	355.0
On Roll Subtotal	2,742.0	2,730.0	2,796.0
In Private School Placements	8.0	7.0	14.0
Sent to Other Districts Special Ed	9.0	8.0	4.0
Received	60.0	49.0	75.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	39,882,023	41,030,625	42,236,925
	Total Tax Levy	10-121x	39,882,023	41,030,625	42,236,925
	Total Tuition	10-1300	365,481	257,000	819,500
	Unrestricted Miscellaneous Revenues	10-1XXX	464,768	150,000	280,100
	Interest Earned on Maintenance Reserve	10-1XXX	47,281	0	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	77,836	0	5,000
	Other Restricted Miscellaneous Revenues	10-1XXX	9,676	0	0
	Total Revenues from Local Sources		40,847,065	41,437,625	43,342,525
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	183,654	183,654	154,041
	Extraordinary Aid	10-3131	629,100	400,000	400,000
	Categorical Special Education Aid	10-3132	2,639,859	2,990,187	2,791,291
	Categorical Security Aid	10-3177	200,857	206,788	362,424
	Total Revenues from State Sources		3,653,470	3,780,629	3,707,756
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,221,045	1,334,236
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,900,000	0
	Withdrawal from Maintenance Reserve	10-310	0	980,000	300,000
	Adjustment for Prior Year Encumbrances		0	161,464	0
	Actual Revenues (Over)/Under Expenditures		98,362	0	0
General Fund Revenues	Total Operating Budget		44,598,897	50,480,763	48,684,517
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	812,901	650,000	650,000
	Other Revenue from Local Sources	20-1XXX	17,650	0	0
	Total Revenues from Local Sources	20-1XXX	830,551	650,000	650,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	65,934	0	0
	Other Restricted Entitlements	20-32XX	465,913	487,310	0
	Total Revenues from State Sources		531,847	487,310	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	0	55,154	41,366	
	Title II	20-4451-4455	28,865	30,369	22,592	
	IDEA Part B (Handicapped)	20-4420-4429	746,368	745,495	521,598	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	121,013	0	0	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	9,806	0	0	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	27,234	0	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	21,653	0	0	
	ARP-ESSER	20-4540	346,892	0	0	
	CRRSA Act-ESSER II	20-4534	9,582	0	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	8,930	0	0	
	CRRSA Act-Mental Health Grant	20-4536	3,050	0	0	
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	138,910	0	0	
	Total Revenues from Federal Sources			1,462,303	831,018	585,556
	Special Revenue Fund Revenues	Total Grants and Entitlements		2,686,104	1,968,328	1,235,556
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,053,693	0	0	
	Local Tax Levy-Premerger Debt	40-1210	0	3,040,784	3,786,419	
	Total Revenues from Local Sources		3,053,693	3,040,784	3,786,419	
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	613,024	605,194	929,321	
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1	
	Total Local Repayment of Debt		3,666,717	3,645,978	4,715,741	
Debt Service Fund Revenues	Total Repayment of Debt		3,666,717	3,645,978	4,715,741	
All Fund Revenues	Total Revenues/Sources		50,951,718	56,095,069	54,635,814	
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		50,951,718	56,095,069	54,635,814	

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,559,698	15,205,504	15,252,297
	Special Education-Instruction	11-2XX-100-XXX	3,408,611	3,698,649	3,805,051
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	478,724	467,600	432,945
	School-Sponsored Athletics-Instruction	11-402-100-XXX	748,467	753,384	826,464
	Summer School	11-422-XXX-XXX	67,255	114,589	127,950
	Other Instructional Programs-Instruction	11-4XX-100-XXX	145,100	122,148	61,700
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	512,922	684,885	1,124,885
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	89,206	89,964	93,743
	Undistributed Expenditures-Health Services	11-000-213-XXX	475,652	452,861	483,888
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	929,451	1,105,245	1,088,883
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,666,184	2,870,475	3,197,931
	Undistributed Expenditures-Guidance	11-000-218-XXX	886,338	908,157	965,523
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,280,604	1,311,141	1,271,068
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	562,633	550,057	532,066
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	774,753	784,666	827,316
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	15,925	14,437	8,600
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,220,355	1,463,135	1,284,020
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,845,799	1,978,942	2,038,541
	Undistributed Expenditures-Central Services	11-000-251-XXX	580,094	645,712	605,562
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	13,270	29,684	27,400
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,013,208	4,964,924	4,367,927
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	845,039	913,721	960,904
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,180,986	8,195,907	9,175,472
	Total Undistributed Expenditures			24,892,419	26,963,913
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	1,000
General Fund Current Expenses	Total General Current Expense		44,300,274	47,325,787	48,561,136

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	30,892	46,489	3,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	267,731	3,108,487	115,381
	Interest Deposit to Capital Reserve	10-604	0	0	5,000
	Total Capital Outlay		298,623	3,154,976	123,381
General Fund Expenses and Transfers	General Fund Grand Total		44,598,897	50,480,763	48,684,517
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	17,650	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	23,725	20,967	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	137,471	130,479	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	153,100	177,754	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	48,961	53,560	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	20,139	20,090	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	82,517	84,460	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	65,934	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	531,847	487,310	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	0	55,154	41,366
	Title II	20-XXX-XXX-XXX	28,865	30,369	22,592
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	746,368	745,495	521,598
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	9,582	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	8,930	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	3,050	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	138,910	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	346,892	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	121,013	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	9,806	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	27,234	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	21,653	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,462,303	831,018	585,556

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		2,686,104	1,968,328	1,235,556
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,666,717	3,645,978	4,715,741
	Total Debt Service Funds		3,666,717	3,645,978	4,715,741
All Fund Expenses	Total Expenditures/Appropriations		50,951,718	56,095,069	54,635,814
Expenses Net of Transfers	Total Expenditures Net of Transfers		50,951,718	56,095,069	54,635,814

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,975,606	1,507,430	1,121,078	706,401
	Repayment of Debt	1	1	1	0
Restricted for General Operating Budget	Capital Reserve	3,277,290	3,324,128	424,128	429,128
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,190,791	2,338,072	458,072	159,072
	Legal Reserve	834,693	1,754,252	919,559	0
	Unemployment Fund	401,767	411,443	411,443	411,443
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	532,516	671,113	671,113	671,113
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,713	\$15,569	\$16,448	\$16,703	\$16,568
Total Classroom Instruction	\$7,942	\$8,328	\$8,972	\$8,959	\$9,001
Classroom-Salaries and Benefits	\$7,339	\$7,706	\$8,399	\$8,385	\$8,482
Classroom-General Supplies and Textbooks	\$360	\$391	\$402	\$394	\$362
Classroom-Purchased Services	\$243	\$231	\$171	\$180	\$157
Total Support Services	\$2,867	\$3,248	\$3,460	\$3,467	\$3,594
Support Services-Salaries and Benefits	\$1,791	\$2,026	\$2,164	\$2,172	\$2,264
Total Administrative Costs	\$1,574	\$1,503	\$1,669	\$1,756	\$1,689
Administration Salaries and Benefits	\$1,147	\$1,202	\$1,267	\$1,268	\$1,312
Total Operations and Maintenance of Plant	\$1,783	\$1,909	\$1,720	\$1,906	\$1,661
Operations and Maintenance-Salaries and Benefits	\$433	\$364	\$417	\$374	\$394
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$521	\$551	\$551	\$553	\$573
Total Equipment Costs	\$51	\$11	\$0	\$17	\$1
Legal Costs	\$170	\$90	\$110	\$110	\$107
Employee Benefits as a percentage of salaries*	26.89%	28.21%	30.56%	30.26%	33.27%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Insurance with Burlington County Joint Insurance Fund Consortium	0
Others	ERATE Participation	0
Purchasing	Participate in Enemoc Energy Savings	0
	Hunterdon County Educational Services Member	0
	Middlesex Regional Education Services Commission Cooperative Pricing System Member	0
Transportation Services, including Fuel	Camden County Educational Services Commission for Special Education Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Haddonfield Bor	(A) General Fund School Levy	42,189,925
	(D) Total School Levy	45,976,344
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,402,606,000
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,103,340,193
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7560
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.9136
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3595
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4815
Tavistock Borough	(A) General Fund School Levy	47,000
	(D) Total School Levy	47,000
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	25,918,700
	(H) Estimated Equalized Valuation (as of 10/01/24)	25,918,700
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.1813
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.1813
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1813
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1813

Employee Contract List for District

Name	Category	Measure
Charles Klaus	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$215,683
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,780
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,242
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,771
	Contractual Post-Employment Benefit Description of Payout of Sick days	358 Days@ \$50.00 (02/14/25)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Days @ Per Diem Rate (02/14/25)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Converts to Sick 2.5 (02/14/25)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Klaus	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gino Priolo	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$193,380
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Gino Priolo	Total Allowances Amount	\$7,780
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,047
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,768
	Contractual Post-Employment Benefit Description of Payout of Sick days	307.5 days @ \$45 per day (02/14/25)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	16 days @ per diem rate (02/14/25)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Convert to sick - 2.5 days (02/14/25)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kenneth Lambert	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Supervisor
	Base Annual Salary Amount	\$87,026
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kenneth Lambert	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,252
	Contractual Post-Employment Benefit Description of Payout of Sick days	62.5 Days @ \$45 per day (02/14/25)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 days @ per diem \$362.61 (02/14/25)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days converted to sick days - 4 (02/14/25)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kenneth Lambert	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Catalano	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$166,555
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/01/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,039
Contractual Post-Employment Benefit Description of Payout of Sick days	78.5 days @ \$35 per day (02/14/25)	

Employee Contract List for District

Name	Category	Measure
Michael Catalano	Contractual Post-Employment Benefit Description of Payout of Vacation days	23.5 day @ per diem rate (02/14/25)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Converts to sick - 1 day (02/14/25)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Richard Sparks	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$87,553
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Richard Sparks	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,785
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,207
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,214
	Contractual Post-Employment Benefit Description of Payout of Sick days	389.5 days @ \$50 per day (02/14/25)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days @ per diem rate \$364.80 (02/14/25)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days converted to sick day - 3 days (02/14/25)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy McFerren	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$135,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,785
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,130
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,951
	Contractual Post-Employment Benefit Description of Payout of Sick days	214.5 days @ \$45 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	13 days @ \$563.13
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days convert to sick days - 1 day (02/14/25)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Timothy McFerren	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported