

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,377.0	2,377.0	2,353.0
On Roll Special Ed Full-Time	373.0	365.0	382.0
On Roll Subtotal	2,750.0	2,742.0	2,735.0
In Private School Placements	8.0	8.0	0.0
Sent to Other Districts Special Ed	5.0	9.0	4.0
Received	59.0	60.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	38,985,943	39,882,023	41,030,625
	Total Tuition	10-1300	325,803	272,000	257,000
	Unrestricted Miscellaneous Revenues	10-1XXX	346,985	150,000	150,000
	Interest Earned on Maintenance Reserve	10-1XXX	34,281	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	44,912	0	0
	Other Restricted Miscellaneous Revenues	10-1XXX	5,996	0	0
	Total Revenues from Local Sources			39,743,920	40,304,023
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	183,654	183,654	183,654
	Extraordinary Aid	10-3131	372,640	400,000	400,000
	Categorical Special Education Aid	10-3132	2,190,176	2,639,859	2,990,187
	Categorical Security Aid	10-3177	200,857	200,857	206,788
	Adjustment Aid	10-3178	245	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	6,034	0	0
	Total Revenues from State Sources			2,953,606	3,424,370
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	961,457	1,221,045
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,500,000	2,900,000
	Withdrawal from Maintenance Reserve	10-310	0	200,000	500,000
	Other Financing Sources	10-5XXX	128,892	0	0
	Adjustment for Prior Year Encumbrances		0	915,004	0
	Actual Revenues (Over)/Under Expenditures			-650,958	0
General Fund Revenues	Total Operating Budget		42,175,460	47,304,854	49,839,299
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	746,277	650,000	650,000
	Other Revenue from Local Sources	20-1XXX	18,275	0	0
	Total Revenues from Local Sources	20-1XXX	764,552	650,000	650,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	130,857	0	0
	Other Restricted Entitlements	20-32XX	483,969	516,767	0
	Total Revenues from State Sources		614,826	516,767	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	28,007	29,112	24,745
	Title IV	20-4471-4474	4,625	0	0
	ARP-IDEA Preschool	20-4409	11,479	0	0
	ARP-IDEA Basic	20-4419	21,727	0	0
	IDEA Part B (Handicapped)	20-4420-4429	683,109	796,399	676,939
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	63,087	121,013	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	3,990	36,010	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	12,766	27,234	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	22,057	22,943	0
	ARP-ESSER	20-4540	681,022	348,292	0
	CRRSA Act-ESSER II	20-4534	340,112	9,583	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,025	8,930	0
	Other	20-4XXX	26,535	0	0
	CRRSA Act-Mental Health Grant	20-4536	22,325	3,050	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	62,612	0	0
		Total Revenues from Federal Sources		1,989,478	1,402,566
Special Revenue Fund Revenues	Total Grants and Entitlements		3,257,532	2,569,333	1,351,684
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,045,987	3,053,693	0
	Local Tax Levy-Premerger Debt	40-1210	0	0	3,040,784
	Total Revenues from Local Sources		3,045,987	3,053,693	3,040,784
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	620,851	613,024	605,194
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		3,666,838	3,666,718	3,645,978
	Actual Revenues (Over)/Under Expenditures		27,417	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,694,255	3,666,718	3,645,978
All Fund Revenues	Total Revenues/Sources		49,127,247	53,540,905	54,836,961
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		49,127,247	53,540,905	54,836,961

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,023,776	15,112,412	15,231,637
	Special Education-Instruction	11-2XX-100-XXX	3,391,818	3,620,608	3,683,568
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	448,564	391,008	467,600
	School-Sponsored Athletics-Instruction	11-402-100-XXX	726,485	728,893	744,675
	Summer School	11-422-XXX-XXX	62,105	67,255	85,000
	Other Instructional Programs-Instruction	11-4XX-100-XXX	109,168	162,000	162,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	324,734	713,000	684,885
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	93,059	87,945	91,586
	Undistributed Expenditures-Health Services	11-000-213-XXX	433,087	486,868	444,132
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	893,360	1,105,954	1,117,041
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,290,860	2,121,208	2,873,704
	Undistributed Expenditures-Guidance	11-000-218-XXX	879,977	863,833	914,236
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,224,907	1,286,066	1,300,621
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	342,629	586,904	547,394
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	684,199	771,468	774,745
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,048	16,000	14,600
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,410,689	1,336,104	1,298,135
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,850,247	1,921,672	1,978,942
	Undistributed Expenditures-Central Services	11-000-251-XXX	557,550	745,187	596,596
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	26,000	25,183	28,800
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,656,356	5,145,396	4,437,420
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	614,357	666,822	1,002,958
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,586,670	7,503,852	8,343,143
	Total Undistributed Expenditures			22,875,729	25,383,462
General Fund Current Expenses	Total General Current Expense		41,637,645	45,465,638	46,823,918
Capital Outlay	Equipment	12-XXX-XXX-730	139,832	112,963	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	369,669	1,694,791	3,015,381
	Total Capital Outlay		509,501	1,807,754	3,015,381

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	28,314	31,462	0
	General Fund Grand Total		42,175,460	47,304,854	49,839,299
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	18,275	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	30,588	23,760	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	131,049	180,565	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	157,718	158,728	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	51,448	49,320	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	19,219	20,139	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	93,947	84,255	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	130,857	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	614,826	516,767	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	28,007	29,112	24,745
	Title IV	20-XXX-XXX-XXX	4,625	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	683,109	796,399	676,939
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	21,727	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	11,479	0	0
	Other	20-XXX-XXX-XXX	26,535	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	340,112	9,583	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,025	8,930	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	22,325	3,050	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	62,612	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	681,022	348,292	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	63,087	121,013	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	3,990	36,010	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	12,766	27,234	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	22,057	22,943	0
	Total Federal Projects	20-XXX-XXX-XXX	1,989,478	1,402,566	701,684

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		3,257,532	2,569,333	1,351,684
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,694,255	3,666,718	3,645,978
	Total Debt Service Funds		3,694,255	3,666,718	3,645,978
All Fund Expenses	Total Expenditures/Appropriations		49,127,247	53,540,905	54,836,961
Expenses Net of Transfers	Total Expenditures Net of Transfers		49,127,247	53,540,905	54,836,961

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,718,134	1,975,606	1,014,149	627,797
	Repayment of Debt	27,418	1	0	0
Restricted for General Operating Budget	Capital Reserve	3,412,643	3,277,290	3,277,290	377,290
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,299,510	2,190,791	1,990,791	1,490,791
	Legal Reserve	0	834,693	834,693	0
	Unemployment Fund	395,770	401,767	401,767	401,767
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	421,192	532,516	532,516	532,516
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,783	\$14,713	\$15,830	\$16,023	\$16,448
Total Classroom Instruction	\$8,188	\$7,942	\$8,934	\$8,711	\$8,972
Classroom-Salaries and Benefits	\$7,488	\$7,339	\$8,328	\$8,106	\$8,399
Classroom-General Supplies and Textbooks	\$478	\$360	\$437	\$435	\$402
Classroom-Purchased Services	\$222	\$243	\$169	\$169	\$171
Total Support Services	\$3,009	\$2,867	\$2,996	\$3,129	\$3,460
Support Services-Salaries and Benefits	\$1,757	\$1,791	\$1,951	\$2,063	\$2,164
Total Administrative Costs	\$1,549	\$1,574	\$1,600	\$1,692	\$1,669
Administration Salaries and Benefits	\$1,183	\$1,147	\$1,237	\$1,258	\$1,267
Total Operations and Maintenance of Plant	\$1,499	\$1,783	\$1,760	\$1,963	\$1,720
Operations and Maintenance-Salaries and Benefits	\$386	\$433	\$413	\$389	\$417
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$514	\$521	\$503	\$498	\$551
Total Equipment Costs	\$73	\$51	\$37	\$41	\$0
Legal Costs	\$112	\$170	\$83	\$171	\$110
Employee Benefits as a percentage of salaries*	26.59%	26.89%	28.80%	28.44%	30.56%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Insurance with Burlington County Joint Insurance Fund Consortium	0
Others	ERATE Participation	0
Purchasing	Participate in Enemoc Energy Savings	0
	Hunterdon County Educational Services Member	0
	Middlesex Regional Education Services Commission Cooperative Pricing System Member	0
Transportation Services, including Fuel	Camden County Educational Services Commission for Special Education Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Haddonfield Bor	(A) General Fund School Levy	41,000,221
	(D) Total School Levy	44,041,005
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,402,606,000
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,909,970,308
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7065
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8331
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4090
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5135
Tavistock Borough	(A) General Fund School Levy	30,404
	(D) Total School Levy	30,404
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	25,919,696
	(H) Estimated Equalized Valuation (as of 10/01/23)	21,275,495
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.1173
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.1173
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1429
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1429

Employee Contract List for District

Name	Category	Measure
Charles Klaus	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$211,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,780
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,408
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,221
	Contractual Post-Employment Benefit Description of Payout of Sick days	334 Days @ \$50
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 Days @ Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Converts to Sick Time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Charles Klaus	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gino Priolo	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$187,475
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Gino Priolo	Total Allowances Amount	\$6,880
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,408
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,771
	Contractual Post-Employment Benefit Description of Payout of Sick days	296 days @ \$45 a day.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	18.5 days @ per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converts to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kenneth Lambert	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Supervisor
	Base Annual Salary Amount	\$84,598
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kenneth Lambert	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,730
	Contractual Post-Employment Benefit Description of Payout of Sick days	45 Days @ \$45 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	18 days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converts to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kenneth Lambert	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Catalano	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,908
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,065
Contractual Post-Employment Benefit Description of Payout of Sick days	73.5 days @ \$35 per day	

Employee Contract List for District

Name	Category	Measure
Michael Catalano	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converts to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Sparks	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$85,111
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Richard Sparks	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,785
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,727
	Contractual Post-Employment Benefit Description of Payout of Sick days	378.5 days @ \$50 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converts to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy McFerren	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$132,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,785
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,055
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,670
	Contractual Post-Employment Benefit Description of Payout of Sick days	204 days @ \$45 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	19 days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converts to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy McFerren	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported