



POLICY

PROGRAM

**Haddonfield
Board of Education**

2132/Page 1 of 1
School District Goals and Objectives

2132 SCHOOL DISTRICT GOALS AND OBJECTIVES

Strategic Plan Overarching Goals

1. **Nurturing Social-Emotional Wellbeing:** We will nurture self-awareness, social awareness, self-management, relationship skills, and responsible decision-making to ensure the social and emotional well-being of our learners (adults and students).
2. **Inspiring Cultural Responsiveness and Sustainability:** We will inspire learners to advocate their understanding of our interconnectedness to engage meaningfully and respectfully with people of diverse identities, experiences, and points of view.
3. **Empowering Innovation through Flexible Learning Environments:** We will empower learners to engage critically in a connected world through relevant content, innovative technology, flexible learning environments, and purposeful experiences.

District Goals for 2022-23 Incorporating HSD’s 3 Strategic Goals

1. **Belonging:** Students will feel they are valued members of the school community, improving motivational, behavioral, and academic outcomes.
2. **Engagement:** Students will be engaged in active learning through rigorous and relevant curriculum, instruction, and assessment.
3. **School Climate:** Staff perceptions of the overall social and learning climate will improve.

Baseline Data*

Belonging (Students)	Engagement (Students)	School Climate (Staff)
<ul style="list-style-type: none"> • Elementary: 76% (80th percentile) • Middle: 50% (50th percentile) • High: 45% (60th percentile) 	<ul style="list-style-type: none"> • Elementary: 68% (70th percentile) • Middle: 30% (60th percentile) • High: (27% (70th percentile) 	<ul style="list-style-type: none"> • Elementary: 62% (20th percentile) • Middle: 37% (10th percentile) • High: 49% (30th percentile)

Target Data*

Belonging (Students)	Engagement (Students)	School Climate (Staff)
<ul style="list-style-type: none"> • Elementary: 81% • Middle: 60% • High: 60% 	<ul style="list-style-type: none"> • Elementary: 72% • Middle: 40% • High: 55% 	<ul style="list-style-type: none"> • Elementary: 70% • Middle: 60% • High: 65%

**Measured by the spring 2022 Panorama Survey. Percentiles Filtered by level (elementary/middle/high), and also for Non-Urban Schools w/ Low FRPL%. Percentages refer to the percent of “favorable responses.”*