



POLICY

**Haddonfield
Board of Education**

TEACHING STAFF MEMBERS

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Conflict of Interest

3214 CONFLICT OF INTEREST

No Staff member of the Board of Education shall have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity which is in conflict with the proper discharge of the staff member's duties.

No staff member shall use or attempt to use his/her position to secure unwarranted privileges or advantages.

No staff member of the Board shall act in his/her official capacity in any matter wherein he/she has a direct or indirect personal financial interest.

No staff member of the Board shall accept any gift, favor, service or other things of value under circumstances from which it might be reasonably inferred that such gift, service or other things of value was given or offered for the purpose of influencing the teaching staff member in the discharge of his/her duties.

The Board of Education discourages the presentation of gifts to staff members by students and their parent(s) or legal guardian(s), because it may embarrass students with limited means and give the appearance of currying favor.

The Board encourages that staff members instruct their students to express their appreciation by means other than gifts.

The Superintendent may approve an act or gift of appreciation to an individual staff member when special circumstances warrant.

N.J.S.A. 18A:6-8; 18A:11-1

Adopted: 1/24/2019

BOE Revised Date: 01/28/2021

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