

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,299.0	2,314.0	2,358.0
On Roll Special Ed Full-Time	429.0	396.0	399.0
On Roll Subtotal	2,728.0	2,710.0	2,757.0
In Private School Placements	9.0	13.0	15.0
Sent to Other Districts Special Ed	2.0	2.0	3.0
Received	54.0	54.0	53.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	35,450,126	36,737,325	37,472,072
	Total Tuition	10-1300	240,194	330,726	200,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	152,000	150,000
	Interest Earned on Maintenance Reserve	10-1XXX	12,008	2,000	4,000
	Interest Earned on Capital Reserve Funds	10-1XXX	51,961	5,000	15,000
	Other Restricted Miscellaneous Revenues	10-1XXX	196,214	0	0
	Total Revenues from Local Sources		35,950,503	37,227,051	37,841,072
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	183,654	183,654	183,654
	Extraordinary Aid	10-3131	283,621	176,135	180,000
	Categorical Special Education Aid	10-3132	1,122,423	1,299,439	1,563,991
	Categorical Security Aid	10-3177	200,857	200,857	200,857
	Adjustment Aid	10-3178	1,888	1,624	1,218
	Total Revenues from State Sources		1,792,443	1,861,709	2,129,720
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	663,937	723,280
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	270,628	2,800,000
	Withdrawal from Maintenance Reserve	10-310	0	150,000	0
	Adjustment for Prior Year Encumbrances		0	11,794	0
	Actual Revenues (Over)/Under Expenditures		-151,601	0	0
General Fund Revenues	Total Operating Budget		37,591,345	40,185,119	43,494,072
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	61,614	0	0
	Total Revenues from Local Sources	20-1XXX	61,614	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	423,233	0	0
	Total Revenues from State Sources		423,233	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	144,269	126,119	124,630
	Title II	20-4451-4455	36,965	26,560	28,293
	Title IV	20-4471-4474	8,005	8,500	10,196
	I.D.E.A. Part B (Handicapped)	20-4420-4429	581,270	493,088	534,245
	Total Revenues from Federal Sources		770,509	654,267	697,364
Special Revenue Fund Revenues	Total Grants and Entitlements		1,255,356	654,267	697,364

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	38,932	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy-Prememerger Debt	40-1210	2,999,148	2,978,679	3,022,994
	Total Revenues from Local Sources		2,999,148	2,978,679	3,022,994
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	643,702	638,002	636,511
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	87,486	38,933
	Total Local Repayment of Debt		3,681,782	3,704,167	3,698,438
	Actual Revenues (Over)/Under Expenditures		31,200	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,712,982	3,704,167	3,698,438
All Fund Revenues	Total Revenues/Sources		42,559,683	44,543,553	47,889,874
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		42,559,683	44,543,553	47,889,874

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,911,761	13,689,491	14,257,383
	Special Education-Instruction	11-2XX-100-XXX	3,146,072	3,411,422	3,463,284
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	360,492	425,147	385,863
	School-Sponsored Athletics-Instruction	11-402-100-XXX	619,754	633,492	681,416
	Summer School	11-422-XXX-XXX	0	65,000	70,000
	Other Instructional Programs-Instruction	11-4XX-100-XXX	111,417	102,000	112,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	583,585	555,200	989,366
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	103,148	93,177	87,107
	Undistributed Expenditures-Health Services	11-000-213-XXX	277,303	293,232	286,858
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	716,519	753,336	774,735
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,338,182	1,116,279	1,106,975
	Undistributed Expenditures-Guidance	11-000-218-XXX	768,460	833,633	890,432
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	964,378	1,049,923	1,112,625
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	244,290	426,898	366,016
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	588,937	616,566	679,098
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	24,652	42,425	30,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,196,202	1,299,555	1,287,209
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,823,483	1,763,354	1,807,890
	Undistributed Expenditures-Central Services	11-000-251-XXX	547,395	559,446	619,671
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	25,311	38,800	50,800
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,621,915	4,320,628	4,320,219
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	548,607	590,908	678,844
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,625,371	6,847,667	6,479,900
	Total Undistributed Expenditures			18,997,738	21,201,027
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,000	4,000
General Fund Current Expenses	Total General Current Expense		36,147,234	39,529,579	40,542,191

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	263,439	268,887	21,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	115,381	381,653	2,915,381
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,000,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	5,000	15,000
	Total Capital Outlay		1,378,820	655,540	2,951,881
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	65,291	0	0
	Total Summer School	13-422-X00-XXX	65,291	0	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	65,291	0	0
General Fund Expenses and Transfers	General Fund Grand Total		37,591,345	40,185,119	43,494,072
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	61,614	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	23,224	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	142,677	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	133,905	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	42,349	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,767	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	65,311	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	423,233	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	144,269	126,119	124,630
	Title II	20-XXX-XXX-XXX	36,965	26,560	28,293
	Title IV	20-XXX-XXX-XXX	8,005	8,500	10,196
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	581,270	493,088	534,245
	Total Federal Projects	20-XXX-XXX-XXX	770,509	654,267	697,364
Special Revenue Fund Expenses	Total Special Revenue Funds		1,255,356	654,267	697,364
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,712,982	3,704,167	3,698,438
	Total Debt Service Funds		3,712,982	3,704,167	3,698,438
All Fund Expenses	Total Expenditures/Appropriations		42,559,683	44,543,553	47,889,874
Expenses Net of Transfers	Total Expenditures Net of Transfers		42,559,683	44,543,553	47,889,874

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	3,906,868	3,958,829	3,953,873	1,168,873
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	902,875	914,883	766,883	770,883
	Legal Reserve	1,092,472	1,351,371	687,434	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	698,039	839,313	839,313	803,467
	Repayment of Debt	157,619	126,419	38,933	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,222	\$12,712	\$13,794	\$14,096	\$14,023
Total Classroom Instruction	\$7,039	\$7,250	\$7,920	\$8,050	\$8,036
Classroom-Salaries and Benefits	\$6,562	\$6,667	\$7,285	\$7,372	\$7,288
Classroom-General Supplies and Textbooks	\$186	\$299	\$378	\$383	\$468
Classroom-Purchased Services	\$290	\$285	\$257	\$295	\$280
Total Support Services	\$2,065	\$2,144	\$2,208	\$2,315	\$2,303
Support Services-Salaries and Benefits	\$1,501	\$1,532	\$1,679	\$1,699	\$1,739
Total Administrative Costs	\$1,442	\$1,472	\$1,490	\$1,541	\$1,535
Administration Salaries and Benefits	\$1,195	\$1,147	\$1,165	\$1,131	\$1,159
Total Operations and Maintenance of Plant	\$1,255	\$1,383	\$1,653	\$1,673	\$1,647
Operations and Maintenance-Salaries and Benefits	\$269	\$298	\$340	\$344	\$377
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$389	\$430	\$487	\$480	\$470
Total Equipment Costs	\$70	\$96	\$57	\$99	\$8
Legal Costs	\$72	\$79	\$82	\$83	\$82
Employee Benefits as a percentage of salaries*	25.53%	25.32%	29.69%	29.48%	26.85%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Insurance with Burlington County Joint Insurance Fund Consortium	0
Others	E-Rate Participation	0
Purchasing	Participate in Enernoc Energy Savings	0
	Hunterdon County Educational Services Member	0
	Middlesex Regional Educational Services Commission Cooperative Pricing System Member	0
Transportation Services, including Fuel	Utilize Camden County Educational Services Commission for Special Education Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Haddonfield Bor	(A) General Fund School Levy	37,444,014
	(D) Total School Levy	40,467,008
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,286,574,762
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,410,414,871
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6376
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7698
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5534
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6788
Tavistock Borough	(A) General Fund School Levy	28,058
	(D) Total School Levy	28,058
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	17,166,296
	(H) Estimated Equalized Valuation (as of 10/01/19)	17,130,325
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.1634
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.1634
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.1638
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.1638

Employee Contract List for District

Name	Category	Measure
Arlene Bell	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,978
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$241
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,568
	Contractual Post-Employment Benefit Description of Payout of Sick days	184.38 days at \$35/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	13 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Arlene Bell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian Falkowski	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$28,800
	Full-Time Equivalent (FTE)	0.2
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	52
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Falkowski	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Charles Klaus	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$149,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Klaus	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,280
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,075
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,731
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Klaus	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lawrence Mussoline	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,347
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,978
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,100
Contractual Post-Employment Benefit Description of Payout of Sick days	53.5 days at \$100/day	

Employee Contract List for District

Name	Category	Measure
Lawrence Mussoline	Contractual Post-Employment Benefit Description of Payout of Vacation days	16 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Catalano	Job Title	Board Secretary
	Job Title II	Asst. Business Administrator
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Michael Catalano	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,815
	Contractual Post-Employment Benefit Description of Payout of Sick days	33.5 days at \$35/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Sparks	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds
	Base Annual Salary Amount	\$75,517
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,285
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,796
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,034
	Contractual Post-Employment Benefit Description of Payout of Sick days	max per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	16 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Sparks	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy McFerren	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$108,916
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy McFerren	Total Allowances Amount	\$4,285
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,397
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,209
	Contractual Post-Employment Benefit Description of Payout of Sick days	165.25 days at \$35/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	9.75 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	