



# POLICY

**Haddonfield  
Board of Education**

## SUPPORT STAFF MEMBERS

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Vacations

### **4433 VACATIONS**

The Board of Education believes that the school district benefits when support staff members employed to work twelve months a year are given periodic relief from the responsibilities of their positions without loss of compensation.

The Board of Education reserves the right to determine the conditions under which vacation time may be taken when not otherwise covered by the terms of a negotiated agreement.

Vacation carry-over of no more than five days, and current employees must use accumulated days in excess of five days by the end of June of the current year.

Sick day pay-outs are based on the number of years the employee is here;

- Fewer than 15 years - \$35 per day
- 15-19 years - \$45 per day
- 20 or more years - \$50 per day

**Pay-out not to exceed cap of \$15,000.**

N.J.S.A. 18A:30-7

BOE Revised Date: 12/13/2018  
BOE Approved Date: 1/24/2019