



POLICY

**Haddonfield
Board of Education**

TEACHING STAFF MEMBERS

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Vacations

3433 VACATIONS

The Board of Education believes that the school district benefits when teaching staff members employed to work twelve months a year are given periodic relief from the responsibilities of their positions without loss of compensation.

The Board of Education reserves the right to determine the conditions under which vacation time may be taken when not otherwise covered by the terms of a negotiated agreement.

Vacation carry-over of no more than (5) days, and current employees must use accumulated days in excess of five days by the end of June of the current year.

1. Sick day pay-outs are based on the number of years the employee is here;
 - a. Fewer than 15 years - \$35 per day
 - b. 15-19 years - \$45 per day
 - c. 20 or more years - \$50 per day

Upon retirement, or break in service, vacation pay-out will not exceed \$15,000.

N.J.S.A. 18A:30-7

BOE Revised Date: 11/15/2018

BOE Approved Date: 1/24/2019