



# POLICY

**Haddonfield  
Board of Education**

**ADMINISTRATION**

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Domestic Partnership

## **1555 DOMESTIC PARTNERSHIP**

The Board of Education shall comply with the requirements of the New Jersey Domestic Partnership Act (Chapter 246, P.L. 2003). Persons in domestic partnerships, as defined in the Act will be entitled to certain rights and benefits that are accorded to married couples under the laws of New Jersey, including statutory protections through New Jersey's "Law Against Discrimination," against various forms of discrimination based on domestic partnership status, such as employment, housing and credit discrimination, and other rights and benefits in accordance with the provisions of the "Domestic Partnership Act. "

For the purposes of this Policy, "Act" or "Domestic Partnership Act" shall be the New Jersey Domestic Partnership Act. "Domestic partner" means a person who is in a relationship that satisfies the definition of a domestic partnership as set forth in the "Act."

The Board of Education does not extend pension benefits to domestic partners of its employees and retirees.

### **Health Benefit**

The Board of Education does not participate in the New Jersey State Health Benefits Program, and in accordance with the Act, the Board does not have the option to provide health insurance benefits to domestic partners of its employees and retirees.

BOE Approved Date: September 4, 2008  
BOE Reviewed Date: